



MCHB/AUCD Interprofessional Leadership Learning Collaborative Submitted Questions

April 17, 2012

- 1. Can long-term trainees, say a 2 year post-doc psychology fellow, be included on the 3 person team to go to the training @ UNC?***

Applicant programs must select and convene a 3-member “Travel Team” that consists of training program faculty/staff that currently play or will play key roles in leadership training. Any applicant interested in including a trainee as a member of the “travel team” must include an explanation on how this member will play a key role in future leadership training activities; for instance, does the program intend to hire this trainee as training program faculty? Applicant programs must also convene at least 2 additional team members (“Home Team”) who will assist the Travel Team with implementation. The Home Team members will not travel to in-person sessions but should be expected to participate in as many monthly TA conference calls as possible. Trainees may certainly be considered as members of the ‘home team’.

- 2. Is this Leadership Learning Collaborative a “train the trainer” program?***

This collaborative is not a certification program, nor will it certify participants to administer psychological instruments and indicators. This collaborative will provide the resources and technical assistance necessary for participating teams to make informed decisions about home-site implementation.

If needed, certification may be achieved outside of this collaborative and UNC faculty would be happy to provide additional information on how to achieve those certifications.

- 3. What if I have problems with the online application? Who do I contact?***

If you have specific questions about the online application, you may contact Oksana at AUCD at oklimova@aucd.org or Meaghan McHugh at mmchugh@aucd.org.

- 4. Please provide additional information on the reporting requirements for participation in this collaborative.***

MCHB, AUCD and UNC are currently finalizing the reporting requirements for programs accepted for this initiative. However, applicant programs must be willing to collect and report learning collaborative training participant evaluation data to AUCD-MCHB in order to assess the impact of the year-long learning collaborative experience as well as data from future MCHB trainees/fellows engaged in their site-specific ILC Training Track.

To the extent possible, AUCD will incorporate evaluation activities into existing reporting requirements.

5. *Are successful applicants required to revise their current training curriculum to include this model for leadership?*

The MCHB-AUCD Interprofessional Leadership Learning Collaborative is a year-long quality improvement opportunity with the goal of assisting participants to incorporate and evaluate an intentional type of leadership training as a part of their MCHB-funded interdisciplinary leadership training programs.

. Participating programs should be dedicated to the creation of an Interprofessional Leadership Consortium (ILC) at their home institution as well as development and incorporation of an ILC Training Track within their existing training program. Participating programs will be expected to consider integrating this leadership model into their programs for 2013-2014. As this collaborative is a one-year commitment, participating programs will have one year to discuss and to develop the most effective ways to incorporate the UNC ILC model into their MCHB-funded training programs.

6. *Is there a preference for applications that involve more than one MCH-training program or can a single training program apply – such as a LEND program?*

This opportunity is available to any applicant representing an MCHB-funded interdisciplinary leadership training program including Leadership Education in Neurodevelopmental and Related Disabilities (LEND), Leadership Education in Adolescent Health (LEAH), Pediatric Pulmonary Centers (PPC), and Schools of Public Health (MCH-SPH). Preference will be given to those programs that demonstrate a strong commitment to the fidelity of the Interprofessional leadership consortium model and learning methods, with an understanding that the model may be tailored to meet the participating program's needs and capacity. Applicants representing different MCHB-funded training programs co-located at a site/institution are encouraged but this is not required (these programs may be interdisciplinary or single discipline training programs such as DBP or Nutrition). While we are encouraging collaboration among training programs, individual training programs will also be given strong consideration.

7. *What is the cost to the applicant relative to the implementation of materials and purchase of the instruments?*

Applicant programs must be willing to commit the necessary resources to support implementation of an Interprofessional Leadership Consortium and Training Track within their existing training program. This includes purchase and utilization of ILC recommended psychological instruments (e.g. MBTI, FIRO-B); identification and engagement of existing training program faculty, institutional faculty, or outside consultants appropriately credentialed to administer these psychological instruments; and identification and engagement of program trainers to reinforce applied leadership strategies through experiential

learning sessions. Program trainers will ideally be existing training program faculty but some programs may wish to engage outside trainers/facilitators.

The cost to purchase the ILC recommended instruments is approximately \$77/person. Other costs to programs will depend upon whether the program has the need to engage outside consultants or certify faculty to administer psychological instruments.

8. *How much support is available from AUCD for the 3-person travel team to UNC?*

AUCD will provide stipends to offset the cost of travel and per diem to attend the Leadership Intensive in North Carolina for 3 Travel Team members per applicant (*\$500 per person for those traveling from Eastern and Central states and \$650 per person for those traveling from Mountain and Pacific states*). Breakfast and lunch on meeting days will be provided by AUCD. The hotel secured for the 4-day meeting in North Carolina will cost \$109/night. Each member of the team will be expected to support additional Travel Team travel and per diem costs associated with participation in the Leadership Intensive and the TA workshops at the AUCD Conference and the AMCHP Conference.

9. *How many applications will be accepted?*

At this time, up to 6 teams will be selected for the 2012-2013 MCHB/AUCD Leadership Learning Collaborative.

Please contact Meaghan McHugh with additional questions at mmchugh@aucd.org

For more information on the application, visit:

http://www.aucd.org/template/news.cfm?news_id=7828&id=17

Applications due: **Friday, May 4, 2012 by 8:00 pm EST**